



# ANNUAL EMPLOYMENT LAW REVIEW: KEY 2025 DEVELOPMENTS

TUESDAY, JANUARY 6<sup>TH</sup>, 2026

Registration: 12:00 PM – 12:30 PM | Program: 12:30 PM – 1:30 PM

This is our much-anticipated annual retrospective. Our plaintiff and defense speakers will be reviewing key employment law cases and legislation from 2025. This one program summarizes an exciting year of legal developments, while highlighting patterns and issues to watch for in 2026. Come for the accumulation of legal insight, stay to ask questions, and leave with a useful packet that you can refer to all year long.

ORANGE COUNTY BAR ASSOCIATION  
LABOR & EMPLOYMENT LAW SECTION  
JANUARY MEETING: IN PERSON

ANDREI'S RESTAURANT:  
2607 MAIN ST.,  
IRVINE, CA 92614

**SPEAKERS:**  
**SAMUEL P. NIELSON, ESQ.**  
FOUNDER, *ELITE*  
*EMPLOYMENT LAW APC*  
**TYLER B. RUNGE, ESQ.**  
PARTNER, *PAYNE & FEARS*  
*LLP*

**REGISTER AT**  
**WWW.OCBAR.ORG**

**APPROVED FOR 1.0**  
**MCLE CREDIT**

Meeting Price	Attending In-Person *Lunch Included*	Early Bird Price *Registration deadline: 12.23.25
Labor & Employment Law Section Member:	\$85	\$35
OCBA Attorney (Non-Section Member):	\$110	\$110
Non-OCBA Member Attorney:	\$120	\$120

## MUST REGISTER TO ATTEND | NO WALK-INS

This activity has been approved for MCLE by the State bar of California in the amount of 1.00 hour(s) as appropriate to the content of the activity. OCBA is a state bar approved MCLE provider and certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the state bar of California governing MCLE. Attendees must watch the program in its entirety in order to receive Participatory MCLE credit. Cancellations must be received in writing via fax or email 3 business days prior to the meeting. OCBA reserves the right to substitute speakers.

### OCBA LABOR & EMPLOYMENT LAW SECTION MEETING – JANUARY 6<sup>th</sup>, 2026

Name (print): \_\_\_\_\_ Email: \_\_\_\_\_

By providing your email address, you agree to allow the OCBA to email you regarding relevant OCBA information.

Firm Name: \_\_\_\_\_ Bar #: \_\_\_\_\_ Phone: \_\_\_\_\_

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\$\_\_\_\_\_ enclosed/to be charged (Make checks payable to the OCBA)

**Register online, fax or mail | Mail to: OCBA, P.O. Box 6130 Newport Beach, CA 92658 | Fax to: 949-440-6710**

If you are registering by fax or mail within 3 days of the meeting, please contact the OCBA at [education@ocbar.org](mailto:education@ocbar.org) to ensure registration.