



Workers Compensation Defense Attorney

Location - Anaheim, CA

We are seeking a dedicated and experienced Workers' Compensation Defense Attorney to join our dynamic legal team in California. The ideal candidate will have 1-15 years of experience in workers' compensation defense, with a strong understanding of California's workers' compensation laws and regulations. The successful candidate will be responsible for representing employers, insurance carriers, and third-party administrators in all aspects of workers' compensation defense.

Key Responsibilities:

- Represent clients in all stages of workers' compensation litigation, including initial investigations, depositions, hearings, trials, and appeals.
- Provide legal advice and strategic defense plans to clients, ensuring the best possible outcomes in workers' compensation cases.
- Conduct thorough legal research, draft pleadings, motions, briefs, and other legal documents.
- Analyze and interpret complex medical and legal documents.
- Communicate effectively with clients, opposing counsel, judges, and other stakeholders.
- Negotiate settlements and effectively advocate for clients' interests.
- Stay updated on changes in workers' compensation laws and regulations and apply this knowledge to case strategy.
- Participate in continuing legal education and professional development activities to maintain and enhance legal expertise.

Qualifications:

- Juris Doctor (JD) degree from an accredited law school.
- Active membership in the California State Bar.
- 1-15 years of experience in workers' compensation defense.
- Strong knowledge of California workers' compensation laws and regulations.
- Excellent analytical, negotiation, and communication skills.
- Ability to manage a caseload with exceptional organizational skills.
- Proven track record of successful case outcomes.
- Proficiency in legal research tools and case management software.
- Ability to work independently and as part of a team.

**Preferred Qualifications:**

- Experience representing a variety of clients, including large corporations and small businesses.
- Trial experience in workers' compensation cases.
- Bilingual skills, particularly in Spanish, are a plus.

What We Offer:

- Competitive salary commensurate with experience (\$95,000 to \$190,000) plus bonus.
- Comprehensive benefits package including medical, dental, vision, and life insurance.
- 401(k) retirement plan with company match.
- Opportunities for professional growth and advancement.
- Supportive and collaborative work environment.

Equal Opportunity Employer: We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Company Overview: EDG, LLP is a leading law firm specializing in workers' compensation defense. With a strong reputation for excellence and a commitment to providing top-tier legal services, we pride ourselves on our deep understanding of California's workers' compensation system and our ability to deliver favorable results for our clients. Join our team of dedicated professionals and make a difference in the field of workers' compensation defense.

If you are a dedicated and experienced Workers Compensation Defense Attorney looking to advance your career in a supportive and challenging environment, we encourage you to apply to recruiting@edglaw.com. Please submit your resume, cover letter, and any other relevant documents for consideration.