



Employment Defense Attorney

Location - Anaheim, CA

We're in search of a talented and driven Employment Defense Attorney with a minimum 4 years of experience to join our dynamic legal team in California. The perfect fit will bring a robust background in employment defense, outstanding litigation abilities, and a steadfast commitment to delivering top-tier legal advocacy for our clients. If you're passionate about making a difference in employment law, we want to hear from you!

Key Responsibilities:

- **Case Management:** Handle a diverse caseload of general liability defense matters, including wrongful termination, discrimination, harassment, wage and hour disputes, and other employment-related claims.
- **Litigation:** Represent clients in all phases of litigation, from initial pleadings and discovery to trial and appeal, if necessary.
- **Client Interaction:** Communicate effectively with clients, providing strategic legal advice and keeping them informed about the progress and status of their cases.
- **Legal Research and Writing:** Conduct thorough legal research, draft motions, pleadings, discovery responses, and other legal documents.
- **Court Appearances:** Attend court hearings, depositions, mediations, arbitrations, and trials as necessary.
- **Settlement Negotiations:** Engage in settlement negotiations and alternative dispute resolution processes to achieve favorable outcomes for clients.
- **Collaboration:** Work collaboratively with other attorneys, paralegals, and support staff to ensure efficient case management and exceptional client service.

Qualifications:

- Juris Doctor (JD) degree from an accredited law school.
- Active membership in the California State Bar.
- Minimum 4 years of experience in employment defense litigation.
- Strong knowledge of California state and federal court procedures.
- Excellent oral and written communication skills.
- Proven ability to manage a high-volume caseload and meet deadlines.
- Strong analytical and problem-solving skills.
- Ability to work independently and as part of a team.
- Detail-oriented with a commitment to excellence in legal work.

**Preferred Qualifications:**

- Experience with class action lawsuits and complex litigation is highly desirable.
- Trial experience is a plus.
- Demonstrated ability to build and maintain strong client relationships.

What We Offer:

- Competitive salary range of \$150,000 - \$250,000 commensurate with experience and qualifications.
- Comprehensive benefits package, including health, dental, and vision insurance.
- 401(k) retirement plan with employer matching.
- Paid time off and holidays.
- Professional development opportunities and continuing legal education (CLE) support.

Equal Opportunity Employer: We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Company Overview: EDG, LLP is a leading law firm specializing in workers' compensation defense. With a strong reputation for excellence and a commitment to providing top-tier legal services, we pride ourselves on our deep understanding of California's workers' compensation system and our ability to deliver favorable results for our clients. Join our team of dedicated professionals and make a difference in the field of workers' compensation defense.

If you are a dedicated and experienced Employment Defense Attorney looking to advance your career in a supportive and challenging environment, we encourage you to apply to recruiting@edglaw.com. Please submit your resume, cover letter, and any other relevant documents for consideration.