



Friday, April 30, 2021 – 12:00 p.m. – Live Webinar
Program Co-Chairs: Geri Wong-Williams and Vib Mittal

“Defeating racism, tribalism, intolerance and all forms of discrimination will liberate us all.”

– Ban Ki-moon

“Our ability to reach unity in diversity will be the beauty and the test of our civilization.”

– Mahatma Gandhi

“Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

– Martin Luther King Jr.



Program

- I. Welcome remarks
- II. Introduction of Program by Moderator Mei Tsang
- III. Introduction of Panelists
- IV. Discussions
 - a. Current Trends and statistics
 - b. National Efforts - NAPABA's efforts
 - c. State level efforts
 - d. Local level efforts
- V. How the individual or the community can help?
- VI. Closing remarks

Panelists & Guest Speakers

Bios Attached



A.B. Cruz III

President, National Asian Pacific American Bar Association



Alexander Kim

*District Director to
Assemblywoman, Collie Petrie-Norris*



Hon. Tammy Kim

Vice Mayor, City of Irvine



Rabbi Peter Levi

*Regional Director,
Anti-Defamation League of
Orange County and Long Beach*



Layla Parks

Community Leader

Hon. Todd Spitzer

Orange County District Attorney



Mei Tsang, Moderator

OCBA Diversity & Inclusion, Co-Chair

Umberg Zipser LLP



Hon. Tom Umberg

California State Senator, District 34



Information & Resources

- AB - NAPABA hate crime tool kit - actual page from their website
 - <https://www.napaba.org/page/HateCrimeResources>
- OCDA pamphlet
 - See attached
- OC resources:
 - <https://www.ochumanrelations.org/hatecrime/>



News articles of local incidents

- Summary of SoCal incidents:
 - <https://www.latimes.com/california/story/2021-04-15/anti-asian-attacks-include-spitting-punching-racial-slurs>
- Hate crimes against Blacks in OC:
 - <https://voiceofoc.org/2021/04/black-people-account-for-2-of-orange-countys-population-yet-were-targeted-most-for-hate-crimes/>
- Hate crimes have increased by 10 fold:
 - <https://abc7.com/asian-hate-crimes-orange-county-10-times-higher-oc/10371354/>
- Tustin punching <https://www.oregister.com/2021/04/13/man-suspected-of-punching-korean-american-woman-in-tustin-booked-on-suspicion-of-hate-crime/>
 - [korean-american-woman-in-tustin-booked-on-suspicion-of-hate-crime/](https://www.oregister.com/2021/04/13/man-suspected-of-punching-korean-american-woman-in-tustin-booked-on-suspicion-of-hate-crime/)
- Meetings to address recent rise in hate crimes:
 - <https://www.oregister.com/2021/04/21/what-to-do-about-hate-and-racism-in-orange-county-series-of-meetings-will-address-the-issue/>
- Attack on elderly couple:
 - <https://www.nbcnews.com/news/us-news/southern-california-man-charged-hate-crime-attack-elderly-asian-couple-n1264894>
- Attack on athlete:
 - <https://www.latimes.com/california/story/2021-04-19/elderly-korean-couple-attacked-in-orange-park-by-same-man-who-harassed-olympian-police-say>
- Skateboard attack on transgender woman in Costa Mesa:
 - <https://ktla.com/news/local-news/costa-mesa-man-charged-with-hate-crime-for-allegedly-beating-transgender-woman-with-skateboard/>
- LA County Bus incident: mistaken for Asian hate crime:
 - <https://nypost.com/2021/04/16/grandmother-brutally-beaten-on-la-bus-by-attacker-who-thought-she-was-asian/>

ORANGE COUNTY BAR ASSOCIATION
DIVERSITY & INCLUSION COMMITTEE

ANTI-HATE

Community Presentation





TOM UMBERG

Representing the 34th District

CONTACT THE OFFICE OF SENATOR TOM UMBERG

District Office

714-558-3785

1000 E. Santa Ana Blvd., Ste 220B
Santa Ana, CA 92701

State Capitol Office

916-651-4034

State Capitol, Room 3076
Sacramento, CA 95814

RESOURCES

Reporting Hate Crimes

OC Human Relations

Confidential Hotline: 714-480-6580

Confidential Online Form: <https://www.ochumanrelations.org/hatecrime/report/>

2019 Hate Crimes Report: <https://www.ochumanrelations.org/wp-content/uploads/2020/10/2019-HC-Report-finalcopy.pdf>

Legal Assistance

Anti-Defamation League <https://www.adl.org>

Asian Americans Advancing Justice <https://www.advancingjustice-la.org/who-we-are/about-us/orange-county>

Get Involved

Bystander Intervention Training: <https://advancingjustice-aajc.org/events>

National Asian Pacific American Women's Forum: <https://www.napawf.org/>

National Council of Asian Pacific Americans: <https://www.ncapaonline.org/>

Center for Asian American United for Self-Empowerment: <https://www.causeusa.org/>

TOM UMBERG

SENATOR, 34TH SENATE DISTRICT

SB 764: Domestic Terrorism & Hate Crimes



Updated (April 19, 2021)

SUMMARY

Senate Bill (SB) 764 will ensure the adequacy of our hate crime and domestic terrorism enforcement and prevention infrastructure by reviewing trainings for law enforcement on those subjects. SB 764 will also require the Attorney General's Office to review the previous 10 years of antiterrorism funding to review its adequacy and determine whether our system is focused on the most pressing sources of domestic terrorism.

BACKGROUND

Recent trends in domestic terrorism reveal a disturbing pattern: these incidents have rapidly grown in frequency and have become more difficult for law enforcement to track.

- In March 2021, the Federal Bureau of Investigation's (FBI) Director Christopher Wray testified before congress, noting that the bureau's "domestic terrorism caseload roughly doubled over the past year."
- Concurrently, the Southern Poverty Law Center (SPLC) noted that domestic terror groups are becoming "more diffuse and difficult to track as they proliferate online and communicate on encrypted platforms."

California has also seen a significant rise in hate crimes against specific groups, with the Los Angeles Police Department noting that in 2020, hate crimes has more than doubled than in the previous year.

In 2020, the SPLC also estimated that a total of 72 California based hate groups were active, expressing anti-immigrant, anti-LGBT, anti-

Muslim, White Nationalist, and Neo-Nazi ideologies.

NEED FOR THE BILL

In order to combat the growing and evolving threat of domestic terrorism and hatred, California must ensure that enforcement agencies are properly trained and funded.

In 2019, the Trump Administration directed valuable staffing and resources away from our county's greatest source of terrorism: domestic groups espousing white nationalism and far right ideologies. This decision was made despite the fact that career enforcement officials at the FBI had already warned of a "significant rise" in white supremacist domestic terrorism incidents that year.

The Commission on Peace Officer Standards and Trainings (POST) is the state agency that is required to develop and disseminate an updated course on hate crimes to all relevant law enforcement. Post also maintains training courses on domestic terrorism. In a 2018 letter to the California State Auditor, POST detailed that their Quality Assurance Program, charged with ensuring that training courses were "contemporary, and of "quality nature", was eliminated altogether in the 2017-18 fiscal year. This decision left the agency observing that there "is no mechanism to ensure that the curriculum most effectively communicates important issues regarding hate crimes..."

SOLUTION

SB 764 will help ensure that California is protected against the growing and evolving

threats of domestic terrorism and hate crimes by reviewing our training our funding infrastructure for state, local, and tribal enforcement agencies. SB 764 will

- Require the Attorney General to review and ensure the adequacy of trainings and materials provided to state, tribal, and local governments on hate crimes and domestic terrorism.
- Require that anyone who provides a training on domestic terrorism to a state, local, or tribal government to have relevant expertise.
- Require the Attorney General's Office to review antiterrorism funding from the previous 10 years to ensure that California's infrastructure is properly funded.

SUPPORT

**San Diego County District Attorney
(Sponsor)**

FOR MORE INFORMATION

Jonathan Davis
Legislative Aide
Phone: (916) 651-4034
Email: Jonathan.Davis@sen.ca.gov

OCDA Hate Crime Information

Introduction

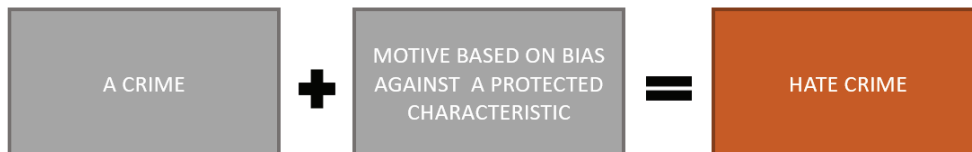
Hate crimes are steadily on the rise in Orange County. The Orange County Human Relations Commission recorded a 12% increase in hate crimes from 2017 to 2018. In 2018, the OCDA received 32 cases for consideration of hate crime charges. This was a dramatic increase from the 17 cases received in 2017 and the 12 cases received in 2016. This may reflect an actual increase in perpetration of hate crimes, an increase in awareness and recognition of hate crimes by the public and law enforcement, or a combination of these.

It is important to note that many victims of hate crimes belong to marginalized groups or have marginalized identities. These individuals may normalize hate crimes. One reason that many crimes are not reported or prosecuted as hate crimes may be that the victim is not comfortable disclosing their protected characteristic to police. This may be a particular aspect of their identity that they have not disclosed to their family. However, in order to properly prosecute hate crimes, we need this information. Thus, it is important to be sensitive when asking these identity questions – assuring the victim they can be open and honest with you, emphasizing the importance of holding the suspect accountable for their true crime, preventing future victimization of people with the protected characteristic, and providing a safe and private surrounding for your interview.

Protected Characteristics – P.C. § 422.55(a)

“Hate crime” means a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim:

- 1) Disability. Includes mental disability and physical disability
- 2) Gender. Includes sex, gender identity, and gender expression.
- 3) Nationality. Includes citizenship, country of origin and national origin
- 4) Race or ethnicity. Includes ancestry, color, or ethnic background
- 5) Religion. Includes all aspects of religious belief, observance, and practice; includes agnosticism and atheism
- 6) Sexual orientation. Includes heterosexuality, homosexuality, or bisexuality.
- 7) Association with a person or group with one or more of these actual or perceived characteristics. Includes advocacy for, identification with, or being on the ground owned or rented by, or adjacent to, group or person with protected characteristics.



Hate Crime Charges & Enhancements

P.C. § 422.6(a)	Interference with Civil Rights by Force or Threat
P.C. § 422.6(b)	Interference with Civil Rights by Damaging Property
P.C. § 422.7	Used to Enhance Misdemeanor to Felony Based on Bias-Motivation
P.C. § 422.75	Enhancement for Any Felony w/ Bias Motivation
P.C. § 594.3	Vandalism to Place of Worship or Cemetery
P.C. § 11411	Terrorizing by Noose, Cross Burning, or Other Symbol
P.C. § 11412	Threats Obstructing Exercise of Religion

Motive

The important question of whether a crime is a hate crime turns on the defendant's motivations. As the definition includes the language "actual *or perceived*" characteristics of the victim, we prosecute hate crimes if the defendant acted from a bias motivation, whether he correctly identified his victim or not. For example, if an Islamophobic defendant attacked a Sikh in the mistaken belief he was Muslim, and committed that act because he perceived the victim to be Muslim, it is a hate crime even though the defendant was mistaken.

Potential Hate Crime Victims

- Individuals
- Businesses
- Schools
- Religious institutions
- Community centers
- Outreach groups
- Public property

Vandalism to Public Property

A hate-motivated vandalism committed against public property may still be a hate crime even though the property itself is not directly associated with a protected characteristic. An example of this is a public school – public property that on its own does not have any protected characteristics under hate crime law. For example, a defendant who writes racial epithets targeting African-Americans on the classroom door of the school's only African-American teacher and a music building area where African-American students regularly congregate, a hate crime may be charged.

Resources

1. Orange County Human Relations Commission: <http://www.ochumanrelations.org/>
2. Anti-Defamation League: <https://www.adl.org/>
 - a. Resource Library <https://www.adl.org/education-and-resources/resource-knowledge-base>
 - i. Information on various hate groups and current developments
 - b. Hate Symbols Database re: tattoos, clothing, or literature: <https://www.adl.org/hate-symbols>

Thông Tin Của OCDA về Tội Thù Ghét

Phần Giới Thiệu

Tội thù ghét đang gia tăng ở Quận Cam. Ủy Ban Quan Hệ Cộng Đồng tại Quận Cam đã ghi nhận mức tăng 12% hành vi tội thù ghét từ năm 2017 đến năm 2018. Trong năm 2018, OCDA đã nhận và duyệt xét được 32 vụ cáo buộc về tội thù ghét. Đây là sự gia tăng đáng kể so với 17 vụ nhận được trong năm 2017 và 12 vụ vào năm 2016. Điều này có thể phản ánh sự gia tăng về tội thù ghét, gia tăng nhận thức và công nhận tội thù ghét của công chúng và cơ quan thi hành pháp luật, hoặc sự kết hợp của các điều này.

Điều quan trọng cần lưu ý là nhiều nạn nhân của tội thù ghét thuộc các nhóm yếu thế hoặc có danh tính bị thiệt thòi. Những cá nhân này có thể bình thường hóa tội thù ghét. Một lý do mà nhiều tội phạm không bị báo cáo hoặc bị truy tố là tội thù ghét có thể là nạn nhân không cảm thấy thoải mái khi tiết lộ đặc điểm được bảo vệ của họ cho cảnh sát. Đây có thể là một khía cạnh đặc biệt của danh tính mà họ chưa tiết lộ cho gia đình. Tuy nhiên, chúng ta cần thông tin này để truy tố chính xác tội thù ghét. Do đó, điều quan trọng là phải tế nhị khi hỏi những câu về danh tính này - bảo đảm với nạn nhân họ có thể cởi mở và trung thực với bạn, nhấn mạnh tầm quan trọng của việc buộc tội phạm phải chịu trách nhiệm về tội ác của họ, để ngăn ngừa những người có đặc điểm được bảo vệ trở thành nạn nhân trong tương lai, và cung cấp một môi trường an toàn và kín đáo cho cuộc phỏng vấn của bạn.

Các Đặc Điểm Được Bảo Vệ - P.C. § 422.55(a)

“Tội thù ghét” có nghĩa là một hành động phạm tội, toàn bộ hoặc một phần, do một hoặc nhiều đặc điểm thật sự hoặc nhận thức sau đây của nạn nhân:

1. Khuyết tật. Bao gồm khuyết tật tâm thần và khuyết tật thể chất
2. Giới tính. Bao gồm giới tính, bản dạng giới và biểu hiện giới tính.
3. Quốc tịch. Bao gồm quốc tịch, nước xuất xứ và nguồn gốc quốc gia
4. Chủng tộc hoặc dân tộc. Bao gồm nguồn gốc tổ tiên, màu da hoặc dân tộc
5. Tôn giáo. Bao gồm tất cả các khía cạnh của niềm tin, sự tuân thủ và thực hành tôn giáo; bao gồm thuyết bất khả tri và thuyết vô thần
6. Xu hướng tình dục. Bao gồm tình dục khác giới, đồng tính luyến ái hoặc lưỡng tính.
7. Liên kết với một người hoặc một nhóm có một hay nhiều đặc điểm thật sự hoặc nhận thức này. Bao gồm biện hộ, nhận dạng, đang thuê hay ở trên đất sở hữu, hoặc kế cận, với nhóm hoặc người có các đặc điểm được bảo vệ.

Tội Ác

Động Cơ Thúc Đẩy
Dựa Trên Thiên Vị
Chống Lại Đặc Điểm
Được Bảo Vệ

Tội Thù Ghét

Các Tội Trang Thù Ghét & Các Yếu Tố Gia Tăng Hình Phạt

- P.C. § 422.6 (a) Can thiệp vào Các Quyền Dân Sự Bằng Vũ Lực hoặc Đe Dọa
- P.C. § 422.6 (b) Can thiệp vào Các Quyền Dân Sự bằng cách làm Hư Hỏng Tài Sản
- P.C. § 422.7 Được Gia Tăng Tội Tiểu Hình thành Đại Hình dựa theo Thúc Đẩy bởi Thiên Vị
- P.C. § 422.75 Yếu Tố Gia Tăng cho Bất Kỳ Tội Đại Hình với Thúc Đẩy bởi Thiên Vị
- P.C. § 594.3 Phá Hoại Nơi Thờ Cúng hoặc Nghĩa Trang
- P.C. § 11411 Khủng Bố bằng Thông Lọng, Đốt Thập Tự Giá, hoặc Biểu Tượng khác
- P.C. § 11412 Đe Dọa Cản Trở Nghi Lễ Tôn Giáo

Động Cơ Thúc Đẩy

Câu hỏi quan trọng quyết định tội có phải là tội thù ghét sẽ phụ thuộc vào động cơ thúc đẩy bị cáo. Như định nghĩa bao gồm các ngôn ngữ đặc điểm “thật sự hoặc nhận thức” của nạn nhân, chúng tôi truy tố tội thù ghét nếu bị cáo hành động từ động cơ thúc đẩy bởi thiên vị, cho dù anh ta có nhận định chính xác nạn nhân của mình hay không. Ví dụ, nếu một bị cáo chống chủ nghĩa Hồi Giáo tấn công một người theo đạo Sikh vì lầm tưởng rằng ông là người Hồi Giáo, và bị cáo đã thực hiện hành vi đó vì tưởng lầm nạn nhân là người Hồi Giáo, thì đó là một tội thù ghét mặc dù bị cáo đã nhầm lẫn.

Nạn Nhân Tội Thù Ghét Có Thể Là

- Cá nhân
- Các doanh nghiệp
- Trường học
- Tổ chức Tôn Giáo
- Trung tâm cộng đồng
- Nhóm tiếp cận
- Tài sản công cộng

Phá Hoại Tài Sản Công Cộng

Một sự phá hoại tài sản công cộng xảy ra do bởi động cơ thúc đẩy thù ghét vẫn có thể là tội thù ghét mặc dù tài sản đó không liên quan trực tiếp đến đặc điểm được bảo vệ. Một ví dụ của trường học công - tài sản công không có đặc điểm được bảo vệ theo luật của tội thù ghét. Ví dụ, một bị cáo viết những lời kỳ thị chủng tộc nhắm vào người Mỹ gốc Phi Châu trên cửa lớp của giáo viên Mỹ gốc Phi Châu duy nhất của trường, và ở khu vực âm nhạc nơi học sinh người Mỹ gốc Phi Châu thường xuyên tụ tập, thì có thể bị buộc tội thù ghét.

Tài Liệu

1. Orange County Human Relations Commission: <http://www.ochumanrelations.org/>
2. Anti-Defamation League: <https://www.adl.org/>
 - a. Resource Library <https://www.adl.org/education-and-resources/resource-knowledge-base>
 - i. Information on various hate groups and current developments
 - b. Hate Symbols Database re: tattoos, clothing, or literature:
<https://www.adl.org/hate-symbols>



A.B. CRUZ III

Rear Admiral, U.S. Navy (ret.)

- Board Chair ▫ Independent Director
- Senior Advisor ▫ Seasoned C-Suite Executive
- NACD Governance Fellow

EXECUTIVE ROLES: ▫ Navy Admiral-Special Warfare/Operations
▫ CLO/GC ▫ CECO ▫ CRO ▫ Corporate Secretary

INDUSTRIES: ▫ Telecommunications ▫ Media/Entertainment ▫ Education
▫ Financial Services ▫ Biotech Pharma ▫ Oil & Gas ▫ Military

BOARD COMMITTEES: ▫ Executive ▫ Nominating & Governance ▫ Audit
▫ Compensation ▫ Finance-Investment

A.B. CRUZ III has helped lead four public (NASDAQ: VIA & SSP | NYSE: SNI & EBS) and three private companies (USAA, BET, ARINC)—spanning several very different highly regulated industries and representing over \$60B in total annual revenue—through challenge, crisis and change. He is also a former Navy Admiral who during his 33+ year military career shaped and led numerous high-performing operational teams in demanding, high-stress and ambiguous environments, and represented the United States internationally in multiple high-level engagements with foreign militaries. A visionary leader of the highest character who has developed and implemented many value- and brand-building initiatives and is a well-respected and credible thought leader on such matters as:

- Strategic Mergers & Acquisitions
- Digital Technology Transformations
- Capital Restructurings, Financings, Spin-Offs & Divestitures
- Enterprise Risk Management & Risk Appetite Frameworks
- Compliance & Internal Audit
- Talent & Leadership Development
- Corporate Governance
- Crisis Management
- Strategic/Operational Planning & Execution
- Culture Shaping & Workforce Optimization
- Education/School Board
- Diversity, Inclusion & Equity

A.B. is currently a board member at Graf Acquisition Corp II, Inc. and a Senior Advisor at BarkerGilmore LLC where he provides executive coaching, leadership development and executive search services to legal leaders, CEOs and corporate boards. He is also the President of the Board of Governors for the National Asian Pacific American Bar Association. He previously served as Senior Vice President & Divisional General Counsel at USAA, a Fortune 100 financial services company, where he led the legal teams that supported the Company's C-suite members and their organizations. He spearheaded the optimization of the chief legal office's operating and interaction models, and reviewed and approved new products and services to foster USAA's future growth, competitiveness, and technology transformation.

Prior to USAA, A.B. was Executive Vice President, General Counsel, Corporate Secretary, Chief Compliance & Ethics Officer, and PAC chairman for Emergent BioSolutions, Inc. Before Emergent, A.B. concurrently served as the Deputy Director of Maritime Operations for U.S. Fleet Forces Command and as Executive Vice President, Chief Legal Officer & Corporate Secretary for Scripps Networks Interactive, Inc. Prior to that, A.B. was the Deputy Commander for both U.S. 4th Fleet and Naval Forces Southern Command, and served as the Executive Vice President & General Counsel for The E.W. Scripps Company.

A.B. holds a JD from The Catholic University of America, an MA in Marketing from The University of Maryland, and a BS in General Engineering & Physical Sciences from U.S. Naval Academy. A.B. has served on numerous boards and previously served as the board chair for the Minority Corporate Counsel Association. He currently serves as an advisory board member for Bellatorum Resources as well as VetStoreUSA. A.B. is also a board director and audit committee chair for the Yellow Ribbon Fund, a board director and governance committee chair for the World Affairs Council of San Antonio, and a board director for the Down Syndrome Association of South Texas. He also serves as a board trustee, executive committee member and finance committee chair for Saint Mary's Hall, and as a board trustee and governance committee member for the U.S. Naval Academy Alumni Association & Foundation.

BIOGRAPHY OF ALEXANDER C. KIM

Alexander Kim serves as District Director for State of California Assemblywoman Cottie Petrie-Norris in the 74th District covering all or portions of the cities of Huntington Beach, Newport Beach, Costa Mesa, Irvine, Laguna Woods, and Laguna Beach in coastal Orange County.

Previously, he was the Principal of Three Kings Public Affairs, a government, business & community affairs consulting company helping with clients with accessing the government and providing outreach to community leaders in the Southern California region.

He recently served as Senior Advisor to City of Los Angeles Councilmember David Ryu of the 4th District (2015-2017). Alexander worked at SoCalGas, the nation's largest natural gas utility for Central & Southern California as the Community Affairs Manager (2013-2015) and as Public Affairs Manager for Orange County (2011-2013). He was appointed as Deputy Director and Community Liaison to California Governor Arnold Schwarzenegger (2004-2010) and prior to that position as Central Area Director to City of Los Angeles Mayor James K. Hahn (2001-2004).

Alexander also sits on a number of business & nonprofit boards such as the OCTA Diversity Community Leaders Group, PBS SoCal Community Advisory Board, Asian Business Association of Orange County, Vietnamese American Chamber of Commerce, OCAPICA, Titan Institute, New Way California, and the Korean American Coalition of Los Angeles. In the government sector, he serves on the Korean Advisory Commission for the Orange County District Attorney Todd Sptizer. He also served on three State of California health commissions on Board of Behavioral Sciences, Board of Naturopathic Medicine and the Board of Optometry.

Alexander graduated with a MBA with from Pepperdine University, obtained a Fellowship at USC School of Social Work for the Network of Korean-Americans, and attended U.C. Irvine where he co-founded & served as its first President of the UC Irvine Korean American Alumni Chapter.

Tammy Kim

Hon. Tammy Kim is a mother, a nonprofit leader, educator, community advocate, small business owner and former corporate executive. Tammy Kim was elected to the Irvine City Council in November 2020 in a historic win beating out thirteen other candidates to take first place. She won her seat with more than 43,700 votes, the highest vote count for any City Council candidate in the city's history.

Tammy is the Managing Director of Korean American Center, a division of Korean Community Services, the largest nonprofit organization in Orange County serving the Korean American Community. In this capacity, she oversees day-to-day operations, volunteer recruitment, community outreach, and the development and implementation of programs including US citizenship and naturalization legal clinics, voter registration, healthcare advocacy, youth leadership, and cultural-based programs. Under Tammy's leadership, Korean American Center is the only organization in the United States to receive both a designation by the South Korean government as a King Sejong Institute, and from the United States government for the teaching of Korean as a critical language.

Tammy serves on several Boards including Orange County Mosquito and Vector Control, Orange County Public Libraries, and is former Chair of the Language Access Committee for the Orange County Registrar of Voters, where she still serves. Tammy was elected to the Central Committee of the Democratic Party of Orange County in March 2020. She is currently a delegate for the California Democratic Party, Board Member of the Korean American Democratic Committee, and serves on several California Ethnic Studies task forces.

Tammy is co-founder and Chair Emeritus of Asian Americans in Action, a political action organization aimed at elevating the political voice and impact of the Asian American community in Orange County through civic engagement and advocacy. Tammy has appeared in media outlets such as NPR, NBC News, Los Angeles Times, Voice of America, and OC Register.

Rabbi Peter Levi

Rabbi Peter Levi is a veteran Jewish community professional with experiences in community relations and interfaith affairs. After 18 years in congregational life, he now directs the Anti-Defamation League's Orange County/Long Beach Regional Office, serves as president of the Orange County Board of Rabbis, is a member of the Orange County Sheriff's Interfaith Advisory Council among many other community coalitions.

Peter is a Los Angeles native who grew up in a secular Jewish and social activist family. His Jewish journey began in his 20s. After immersing himself in hearing Jewish stories, learning values of the Jewish tradition, participating in efforts to heal our world, and eating, singing and dancing with his local Jewish community, the decision to become a rabbi and spiritual teacher was easy. As a community leader, Peter shows a passion for securing justice and fair treatment for all. He has been deeply involved in interfaith relations, fought discrimination against marginalized groups and lobbied for inclusion for all person regardless of race, religion, ethnicity, gender identity, sexual orientation, ability, & country of origin, and is a supporter of Israel and the Jewish people.

The Anti-Defamation League was founded in 1913 "to stop the defamation of the Jewish people and to secure justice and fair treatment to all." Now the nation's premier civil rights/human relations agency, ADL fights anti-Semitism and all forms of bigotry, defends democratic ideals and protects civil rights for all. ADL does so by responding to hate incidents, building relationships with elected officials, the interfaith community, law enforcement, other cultural and civil rights organizations, and educating the community [anti-bias and anti-bullying programs for K-12 schools, college campuses, the community].

Peter earned his bachelor's degree in Mathematics and Philosophy from Yale College, then taught high school before pursuing a PhD in Analytic Philosophy from the University of California at Santa Barbara. He was ordained as a rabbi by the Hebrew Union College - Jewish Institute of Religion. Peter is married to artist Ruth Levi and is the proud father of four.

Layla Parks

Behavioral Health Professional/ Ladera Ranch Community Advocate

Layla has been in the mental health field for 9 years and is passionate about helping those in need. Layla was approached by her new Asian American neighbor, Haijun, of 5 months and he indicated daily harassments from teenagers in the neighborhood. The harassments began the night they moved in and included knocking on windows/doors/walls at all hours of the night, rock throwing and yelling of racial slurs. Haijun and his wife began taking shifts every night sitting outside their home so their children could eat dinner and sleep in peace. Layla wrote a Facebook post to the neighborhood page and described the heinous acts and rallied a large group of neighbors to take shifts watching the family's home. Layla coordinated and organized about 60 individuals who signed up for hour long shifts, beginning early evening to late at night, for the last month. Help with local law enforcement, the school district and neighbors, the harassments have finally stopped.

District Attorney Todd Spitzer

Todd Spitzer has dedicated his life to keeping families safe and was inspired to dedicate his career to public service as an Orange County Supervisor, former California State Assembly Member, and now as the Orange County District Attorney. A champion for public safety,

District Attorney Spitzer is recognized as an expert on security issues, whose reputation as an advocate for victims' rights is respected nationally. Spitzer chaired the ground-breaking campaign for Proposition 9, Marsy's Law, the nation's most comprehensive Victim's Bill of Rights, and served as State Co-Chair for Proposition 83, the nation's toughest sex offender punishment and control law as well as Proposition 69, which requires the collection of DNA samples from all felons.

Fighting to protect our community, he joint-authored Megan's Law on the Internet, the landmark legislation requiring the release of public information related to sex offenders and as a former deputy and assistant district attorney he handled complex criminal matters while managing line prosecutors.

As Third District Supervisor, he secured Orange County's first year-round, supportive housing shelter for the homeless, established an Ethics Commission, gained passage of pension reform measures, and strengthened public safety oversight by expanding the Office of Independent Review.

Spitzer earned his Bachelor's degree from UCLA (1982), a Master's degree in Public Policy from UC Berkeley (1989), and a Law Degree from UC Hastings School of Law (1989). While at Hastings, Spitzer was awarded the George Moscone Fellowship, for the law student dedicating his career to public service.

Spitzer is a former high school teacher and reserve police officer assigned to DUI enforcement and patrol duties. He is a doting father of a son and daughter and a dedicated husband to Judge Jamie Spitzer, Presiding Judge of the Workers' Compensation Appeals Board.

Mei Tsang, Esq.

Umberg Zipser LLP

EXPERIENCE

Mei has an international intellectual property practice focused on helping clients formulate their IP strategy, and shepherding their IP through various business cycles to achieve their business goals worldwide. Mei has substantial experience in patent and trademark portfolio development, and in all aspects of IP enforcement, including negotiation, licensing, and litigation at various courts at the federal, state, and administrative levels. Her clients also depend on her multicultural background and language abilities (Mandarin and Cantonese) to help them expand and navigate their IP strategy worldwide. Mei has been named to the prestigious 2021 Best Lawyers in America® list for Copyright Law, and has been ranked as a Southern California “Super Lawyer” since 2017.

Mei currently serves on the Board of Directors for both the Orange County Bar Association (OCBA) and the Charitable Fund, and as co-chair of OCBA’s Diversity & Inclusion Committee. Mei also served as co-chair for the 2018 Charitable Fund’s Annual Raise Your Glass event. Mei is also Secretary of Community Legal Aid SoCal.

Mei has two active boys and a creative husband Steve. They love being in Orange County enjoying the riches this county has to offer, and also love to travel around the world.

EDUCATION

University of Illinois, J.D.

University College of London, International Law Certificate

Purdue University, B.S., Biology

BAR ADMISSIONS

State Bar of California

State Bar of Illinois

U.S. District Court for the Central, Northern, and Southern Districts of California

U.S. Patent and Trademark Office

PRACTICE AREAS

Intellectual Property Litigation

Litigation and Enforcement

Patent Prosecution and Enforcement

Trademark Prosecution and Enforcement

Copyright Prosecution and Enforcement

Licensing and Agreement Work

PROFESSIONAL ACTIVITIES

Secretary, Community Legal Aid SoCal

Board Member, Orange County Bar Association

Board Member, Orange County Bar Association Charitable Fund

Co-Chair, Orange County Bar Association Diversity & Inclusion Committee

Executive Council Member, Asian Americans Advancing Justice

Subcommittee Chair, International Trademark Association, Anti-Counterfeiting Committee

Former Chair, Orange County Bar Association, Intellectual Property and Technology Section

Member, American Bar Association

Member, American Intellectual Property Law Association

HONORS & AWARDS

Best Lawyers in America (2021)

Women of Influence Award (2016)

Southern California Super Lawyers (2017-2021)

Hardest Working Mom of Orange County (2014)

The Honorable Thomas J. Umberg

State Senator, 34th District

Biography



State Senator Thomas J. Umberg is a retired U.S. Army Colonel, former federal criminal prosecutor, three term state legislator, small business owner and was the Deputy Drug Czar for President Clinton.

Senator Umberg began his military service at the Korean DMZ and served three overseas tours. His final active tour was in Afghanistan. There he led the U.S. military effort to attack corruption in partnership with the Afghan Army and Police; for which he was awarded a Bronze Star for meritorious service in a combat zone.

As a federal criminal prosecutor, Senator Umberg had a 100% conviction rate, trying numerous white collar, civil rights, and gang cases. He successfully tried over 100 cases to verdict or judgment.

Senator Umberg served as Deputy Drug Czar for President Bill Clinton where he was responsible for foreign drug interdiction, counter-drug intelligence, and international drug policy. Umberg has a deep understanding of the strategies and resources we need to stop the current opioid epidemic and to put an end to senseless gun violence in our communities.

His background as a federal prosecutor, military officer, and Deputy Drug Czar has provided the expertise and passion to keep our communities safe; as well as protect the rights of workers, immigrants, and women who deserve to be free from harassment and intimidation.

Senator Umberg also served three terms in the State Assembly, representing central Orange County. During this time, he worked across party lines, authoring 76 laws and bringing more than \$563 million in funds to Orange County.

Senator Umberg founded and built a successful veteran-owned small business in Orange County, recognized as one of California's preeminent boutique law firms by *Best Lawyers* and *The Daily Journal*. Senator Umberg knows how to run a business and is a strong advocate for local business owners helping them to cut red tape and streamline unnecessary regulation.

Committees:

- **Chair, Senate Committee on Judiciary**
- **Senate Select Committee on the 2020 United States Census (Co-Chair)**
- **Senate Committee on Housing**
- **Senate Committee on Transportation**
- **Senate Committee on Veterans Affairs**